

Petra Sontheimer

Shareholders' representative

First appointment: 2018, current term of office: August 2018 - 2022

Nationality: German

Deputy Chairman of the Supervisory Board's Nomination Committee

Petra Sontheimer, born 1970, advised executive teams, managers and companies on the topic of Leadership & Collaboration in the Digital Age as a top management coach and business partner at cidpartners. After completing her degree in business administration at the University of Mannheim and a Diplome International de Management at the Institute Commercial de Nancy, she began her career in human resource management at Beiersdorf AG. From 1998 to 2001, she was the Director of Human Resources at Pixelpark AG, a Bertelsmann subsidiary, and was in charge of establishing and expanding its human resources department and change management system during the company's international expansion. She subsequently went into business with a cidpartners partner, founding a consultancy that specialises in supporting companies in dynamically complex environments. Petra Sontheimer is married and has one child. Since August 2018 she is a member of the Supervisory Board of Ströer SE & Co. KGaA.

Petra Sontheimer has over 20 years of professional experience in the field of human resources and outstanding knowledge in the areas of staff development, transformation management and top executive coaching as well as change management.

Other significant activities:

Petra Sontheimer belongs to the following other:

- a) Supervisory Boards to be formed under the law; and/or
 - b) comparable national and international controlling bodies of other businesses:
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- a) none;
 - b) none.