

## Andreas Güth

Employee representative

First appointed: 2022, current term of office: June 2022 - 2027

Nationality: German

Andreas Güth was born in Bad Hersfeld on 22 February 1972. After gaining university entrance qualifications, completing a subsequent traineeship as an energy system electronics technician and showing an early interest in the advantages of co-determined companies, he attended the Akademie der Arbeit (House of Labour) at Goethe University in Frankfurt/Main. While studying social policy, business and labour law, he laid the foundations for his full-time trade union activities with the TRANSNET trade union, starting in 1999. This took him from Frankfurt to Kassel in 2002. There, among other things, he was put in charge of Deutsche Eisenbahn Reklame and supported its transformation to what is now Ströer SE & Co KGaA. With the merger of the TRANSNET and GDBA trade unions into what is now EVG in 2010, he was appointed branch manager and subsequently also managed the regional association for Hessen. His duties include, among others, the economic management of and responsibility for the branch, leading and guiding a team, as well as representing trade union interests towards institutions and political decision-makers in the federal state of Hessen. Andreas Güth is married and has two daughters.

Over the decades, Andreas Güth has learned to swiftly penetrate complex situations and deliver solutions. One should single out his multidisciplinary way of thinking and his ability to integrate people in possible solutions. He has many years of experience in strategic organisational development.

Other significant activities:

Andreas Güth belongs to the following other:

- a) Supervisory Boards to be formed under the law; and/or
  - b) comparable national and international controlling bodies of other businesses:
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- a) none;
  - b) none.